

<p style="text-align: center;">DAVIE COUNTY, NC FIRE MARSHAL'S OFFICE STANDARD OPERATING GUIDELINES</p>	REVISION DATE 6/4/2018
<p style="text-align: center;">SUB DOCUMENT</p> <p style="text-align: center;">GENERAL</p>	ADMIN PAGE 1 OF 5
	DCFM # 100-003

3.1. POLICIES

The Fire Marshal's Office/OEM may, from time to time, adopt policies for the operation of Squad 81 or other Units operating under the FMO/OEM. Such policies, when adopted by the Fire Marshal's Office/OEM, shall be distributed to all members and shall be incorporated into and have the same effect as though fully set forth in these SOG's.

3.2. MODIFICATION OF THESE RULES

Any of the rules and regulations of Squad 81 or other Units operating under the FMO/OEM contained herein may be waived, modified or supplemented at any time by the Fire Marshal's Office/OEM in their discretion and upon due cause.

3.3. OVERVIEW

3.3.1. At any emergency scene Squad 81 or other Units operating under the FMO/OEM has three (3) basic objectives:

- 3.3.1.1. Life safety of the victim(s), occupants, emergency personnel and bystanders.
- 3.3.1.2. Make sure the emergency does not become any larger.
- 3.3.1.3. Preservation of property.

3.3.2. Standard Operating Guidelines's (SOG's) are the operating orders that offer us the best way of achieving any or all of these objectives quickly, safely and efficiently.

3.3.3. This document may be reopened at any time for additions, deletions or amendments as may be dictated to fulfill the needs of SQUAD 81 OR OTHER UNITS OPERATING UNDER THE FMO/OEM. A committee of the OEM Director, Fire Marshal and two Members of SQ-81 will be established to perform the task of reviewing and approving any additions, deletions or amendments to this document.

3.3.4. Any reference to "he" or "his" shall be for identification purposes only, and shall not be interpreted to be a restriction based upon gender.

3.4. VISION

3.4.1. We will continue to transform today's fire/rescue service into a progressive, proactive and professional service; a service that will exceed today's demands, and meet tomorrows.

DAVIE COUNTY, NC FIRE MARSHAL'S OFFICE STANDARD OPERATING GUIDELINES	REVISION DATE 6/4/2018
SUB DOCUMENT GENERAL	ADMIN PAGE 2 OF 5
	DCFM # 100-003

3.5. MISSION

3.5.1. Any Personnel operating under Davie County OEM, Squad 81 or other Units operating under the FMO/OEM shall strive to protect the lives and property of the citizens of Davie County through fire suppression services, pre fire planning, Emergency Medical Services and public education. We will serve this community to the best of our abilities and training. We are committed to continuously improving our understanding of the properties of fire and the fire prevention needs of our residents, Davie County, the surrounding counties, and the state of North Carolina.

3.6. PURPOSE

3.6.1. These rules and regulations are meant as standard operating procedures for general operations of any Personnel operating under Davie County Squad 81 or other Units operating under the FMO/OEM. These rules shall not add to, nor take away from the ability of the members to use their best judgment in making the decisions necessary to provide support for the operation of the Fire Suppression and Rescue Units within Davie County. These rules are not intended to limit a member from taking action that a Reasonable Person would be expected to take whether by necessity or other circumstances that may require individual decision making skills.

3.7. SCOPE

- 3.7.1. The prescribed guidelines shall be considered in effect for all personnel at all times.
- 3.7.2. These rules and regulations apply to all Personnel operating under Davie County Squad 81 or other Units operating under the FMO/OEM.
- 3.7.3. All personnel operating under Davie County Squad 81 or other Units operating under the FMO/OEM are expected to abide by these rules and regulations.

3.8. INTENT

3.8.1. The prescribed guidelines shall be deemed the official Squad 81 or other Units operating under the FMO/OEM operating policy and wherever practical and possible shall be adhered to by all personnel. However, personnel should use judgment and good common sense to recognize when a situation requires deviation from the prescribed guidelines.

3.9. DEVIATION FROM GUIDELINES

3.10. Dependent on a situation, deviation from the prescribed standard orders may be necessary. It will be incumbent on the officer in command or individual to justify actions taken in exception to the established guidelines. The fire marshal along with the Fire

DAVIE COUNTY, NC FIRE MARSHAL'S OFFICE STANDARD OPERATING GUIDELINES	REVISION DATE 6/4/2018
SUB DOCUMENT GENERAL	ADMIN PAGE 3 OF 5
	DCFM # 100-003

Marshal's Office/OEM or their designee shall review any deviations.

3.11. ENFORCEMENT

- 3.11.1. The process as established by county policy and the chain of command shall do enforcement of these rules and regulations.
- 3.11.2. Enforcement of these rules and regulations shall be as designated by the Director of OEM and Fire Marshal.
- 3.11.3. The enforcement of these rules and regulations will be accomplished as follows:
 - 3.11.3.1. Verbal warning (Notation In Members File)
 - 3.11.3.2. Written warning will follow with a copy placed in the members file.
 - 3.11.3.3. Suspension (Until Member appears before Fire Marshal's Office/OEM for possible Terms of reinstatement or dismissal.)

3.12. POLICY STATEMENT

It is Davie County policy to provide a safe and healthy environment for every member and abide by the accident prevention regulations set forth by Federal, State and local governments. We are sincerely interested in the safety and welfare of our members and believe that accident prevention is essential in maintaining an efficient operation.

It is this organization's requirement that all safety rules be strictly observed at all times, although it is impossible to publish a rule to cover every circumstance. If a safety rule has been omitted or overlooked, it does not excuse carelessness or lack of common sense in the performance of job duties.

You are urged to cooperate fully. Abuse of, or a disregard for rules is a violation of Davie County policy will be treated accordingly. YOUR HELP in preventing accidents benefits not only yourself, but also your fellow members and the public, and we should all strive to make this organization accident free.

3.13. VALUES

Our values describe how we approach performing our mission, and how we will proceed toward our vision.

3.14. FOCUS

We are devoted to serving our residents and to exceeding their expectations.

<p style="text-align: center;">DAVIE COUNTY, NC FIRE MARSHAL'S OFFICE STANDARD OPERATING GUIDELINES</p>	REVISION DATE 6/4/2018
<p style="text-align: center;">SUB DOCUMENT</p> <p style="text-align: center;">GENERAL</p>	ADMIN PAGE 4 OF 5
	DCFM # 100-003

3.15. EXCELLENCE

We are committed to our members and to their development, service, safety and recognition.

3.16. SERVICE

We will always strive to provide prompt, professional service to the best of our abilities.

3.17. INNOVATION

We constantly explore new concepts and methods in order to increase our efficiency and/or effectiveness.

3.18. TEAMING

We aggressively seek and accept partnerships to improve the quality of our organization and service.

3.19. INTEGRITY

We act ethically, we are honest, we keep our word, and take full responsibility for our actions.

3.20. CODE OF ETHICS

As a member of Squad 81 or a Unit operating under the Davie County Fire Marshal's Office or OEM, I shall:

3.20.1. Strive to conduct County Of Davie business and official life in a manner that shall inspire public confidence.

3.20.2. Strive to never allow personal gain or personal profit to be derived from my association with Davie County Squad 81 or other Units operating under the FMO/OEM.

3.20.3. Strive to consider fellow firefighters by the standards we have chosen to maintain.

3.20.4. Strive never to jeopardize the lives or safety of my fellow firefighters.

3.20.5. Strive to possess the knowledge to perform my job and make the most of opportunities to learn more about my duties.

3.20.6. Strive to continually improve myself professionally.

3.20.7. Strive to avoid associations with businesses or persons whose goals are

<p style="text-align: center;">DAVIE COUNTY, NC FIRE MARSHAL'S OFFICE STANDARD OPERATING GUIDELINES</p>	REVISION DATE 6/4/2018
<p style="text-align: center;">SUB DOCUMENT</p> <p style="text-align: center;">GENERAL</p>	ADMIN PAGE 5 OF 5
	DCFM # 100-003

inconsistent with the performance of a firefighter.

3.20.8. Strive to never make claims of qualifications I do not possess.

3.20.9. Strive to pledge my loyalty to my community, other firefighters, and Davie County Squad 81 or other Units operating under the FMO/OEM.